



Equal Opportunity Advisory Committee

Date: Wednesday, September 9, 2020
Time: 7:30 P.M.
Location: Virtual Meeting Via Zoom:

<https://town-arlington-ma-us.zoom.us/join/jwv3d-ugrTgqH920dKqFLoJEBhLvSysdT5wF>

Meeting Minutes

Present: Augusta Haydock, Chairperson, Samantha Dutra, Andrea Haas, Caryn Malloy, Jack Jones, Barbara Boltz

Minutes

Barbara Boltz moved approval of the July 29, 2020 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings. Caryn Malloy reported that the town recently requisitioned the state for six police officer vacancies. The Committee then discussed whether there was a way to collect information on reported disabilities within the town's workforce as a measure of the town's diversity in that regard.

Current Bid Projects

Arlington High School Rebuild - Caryn Malloy shared labor utilization reports on the AHS project. The Committee requested an aggregate report be developed.

Town Hall Plaza Improvements – Caryn Malloy indicated that this project would soon be awarded. Augusta Haydock re-stated her willingness to follow up with the contractor on their efforts to diversify their workforce.

The Committee requested the Contractor Certifications of efforts to diversify their workforce any projects applicable to the EOAC.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the diversity statement on the Arlington Public Schools jobs page was not appearing on the website but the Schools HR Director Rob Spiegel worked with the IT department to get that corrected.

Other Business

The Committee discussed the need to recruit a replacement for former member Nora Marantz who recently moved out of Arlington.

Barbara Boltz moved to adjourn the meeting at 8:33 p.m.

Caryn Malloy
Equal Opportunity Officer